

**"Calling ten of his  
servants, he gave  
them ten minas..."**

**Luke 19:13, ESV**

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**Luther Memorial Church & School**

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## As We Gather

In the parable of the minas, the king returns, calling on his servants to give an account. Our King will return to judge. Those who opposed Him and wasted the gifts He has given will have to give an account. All that awaits them is eternal death. But we will stand before the King with all confidence. For our account will be marked by the perfection of Christ and the power of the Spirit to be faithful stewards. In words of grace we will hear, “Well done, good and faithful servant.”

*[Today’s hymns are printed on pages 9-12 of the bulletin.]*

## ✠ Preparation for Worship ✠

### Hymn

TLH 536 – Awake, My Soul, and with the Sun

### Invocation

- P** In the name of the Father and of the Son and of the Holy Spirit.
- C** Amen.

### Confession and Absolution

- P** We have come into the presence of God, who created us to love and serve Him as His dear children. But we have disobeyed Him and deserve only His wrath and punishment. Therefore, let us confess our sins to Him and plead for His mercy.
- C** **Merciful Father in heaven, I am altogether sinful from birth. In countless ways I have sinned against You and do not deserve to be called Your child. But trusting in Jesus, my Savior, I pray: Have mercy on me according to Your unfailing love. Cleanse me from my sin, and take away my guilt.**
- P** God, our heavenly Father, has forgiven all your sins. By the perfect life and innocent death of our Lord Jesus Christ, He has removed your guilt forever. You are His own dear child. May God give you strength to live according to His will.
- C** Amen.

## ✠ The Service of the Word ✠

### Lord, Have Mercy

Kyrie

Lord, have mer-cy on us. Christ, have mer-cy  
on us. Lord, have mer - cy on us.

### Glory to God in the Highest

Gloria in Excelsis

Glo - ry to God, we give you thanks and praise; Of  
Lord Je - sus Christ, the Fa - ther's on - ly Son, You  
A - lone, O Christ, You on - ly are the Lord, At  
heav'n - ly joy and peace on earth we sing. We wor - ship  
bore for us the load of this world's sin. O Lamb of  
God's right hand in maj - es - ty most high: Who, with the  
You, to You our hearts we raise, Lord God, al -  
God, Your glo - rious vic - t'ry won, Re - ceive our  
Spir - it wor - shiped and a - dored, With all the  
might - y Fa - ther, heav'n - ly King.  
prayer, grant us Your peace with - in.  
heav'n - ly host we glo - ri - fy.

### Salutation

- P** The Lord be with you.
- C** And also with you.

## Prayer of the Day

**P** Let us pray...

... who lives and reigns with You and the Holy Spirit, one God, now and forever.

**C** Amen.

## Old Testament Reading

Jeremiah 26:1-6

<sup>1</sup> In the beginning of the reign of Jehoiakim the son of Josiah, king of Judah, this word came from the LORD: <sup>2</sup> “Thus says the LORD: Stand in the court of the LORD’s house, and speak to all the cities of Judah that come to worship in the house of the LORD all the words that I command you to speak to them; do not hold back a word. <sup>3</sup> It may be they will listen, and every one turn from his evil way, that I may relent of the disaster that I intend to do to them because of their evil deeds. <sup>4</sup> You shall say to them, ‘Thus says the LORD: If you will not listen to me, to walk in my law that I have set before you, <sup>5</sup> and to listen to the words of my servants the prophets whom I send to you urgently, though you have not listened, <sup>6</sup> then I will make this house like Shiloh, and I will make this city a curse for all the nations of the earth.’”

## Psalms of the Day

Psalms 98

**P** Oh sing to the LORD a new song, for he has done marvelous things!

**C** His right hand and his holy arm have worked salvation for him.

**P** The LORD has made known his salvation;

**C** he has revealed his righteousness in the sight of the nations.

**P** He has remembered his steadfast love and faithfulness to the house of Israel.

**C** All the ends of the earth have seen the salvation of our God.

**P** Make a joyful noise to the LORD, all the earth;

**C** break forth into joyous song and sing praises!

**P** Sing praises to the LORD with the lyre,

**C** with the lyre and the sound of melody!

**P** With trumpets and the sound of the horn

**C** make a joyful noise before the King, the LORD!

**P** Let the sea roar, and all that fills it;

**C** the world and those who dwell in it!

**P** Let the rivers clap their hands; let the hills sing for joy together before the LORD,

**C** for he comes to judge the earth.

**P** He will judge the world with righteousness,

**C** and the peoples with equity.

## Epistle Reading

2 Thessalonians 1:5-10

<sup>5</sup> This is evidence of the righteous judgment of God, that you may be considered worthy of the kingdom of God, for which you are also suffering — <sup>6</sup> since indeed God considers it just to repay with affliction those who afflict you, <sup>7</sup> and to grant relief to you who are afflicted as well as to us, when the Lord Jesus is revealed from heaven with his mighty angels <sup>8</sup> in flaming fire, inflicting vengeance on those who do not know God and on those who do not obey the gospel of our Lord Jesus. <sup>9</sup> They will suffer the punishment of eternal destruction, away from the presence of the Lord and from the glory of his might, <sup>10</sup> when he comes on that day to be glorified in his saints, and to be marveled at among all who have believed, because our testimony to you was believed.

## Alleluia

**P** Blessed are they who hear the Word of God and keep it.



Al-le-lu-ia! Al-le - lu - ia! Al-le-lu - ia! These words are  
writ - ten that we may believe that Je-sus is the Christ, the  
Son of God. Al-le-lu-ia! Al-le - lu - ia! Al-le-lu - ia!

## Confession of Faith

Apostles' Creed

I believe in God, the Father almighty, maker of heaven and earth.

I believe in Jesus Christ, His only Son, our Lord, Who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried. He descended into hell. The third day He rose again from the dead. He ascended into heaven and is seated at the right hand of God the Father almighty. From there He will come to judge the living and the dead.

I believe in the Holy Spirit, the holy Christian Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

**Sermon Text**

Luke 19:11-27

<sup>11</sup> As they heard these things, he proceeded to tell a parable, because he was near to Jerusalem, and because they supposed that the kingdom of God was to appear immediately. <sup>12</sup> He said therefore, “A nobleman went into a far country to receive for himself a kingdom and then return. <sup>13</sup> Calling ten of his servants, he gave them ten minas, and said to them, ‘Engage in business until I come.’ <sup>14</sup> But his citizens hated him and sent a delegation after him, saying, ‘We do not want this man to reign over us.’ <sup>15</sup> When he returned, having received the kingdom, he ordered these servants to whom he had given the money to be called to him, that he might know what they had gained by doing business. <sup>16</sup> The first came before him, saying, ‘Lord, your mina has made ten minas more.’ <sup>17</sup> And he said to him, ‘Well done, good servant! Because you have been faithful in a very little, you shall have authority over ten cities.’ <sup>18</sup> And the second came, saying, ‘Lord, your mina has made five minas.’ <sup>19</sup> And he said to him, ‘And you are to be over five cities.’ <sup>20</sup> Then another came, saying, ‘Lord, here is your mina, which I kept laid away in a handkerchief; <sup>21</sup> for I was afraid of you, because you are a severe man. You take what you did not deposit, and reap what you did not sow.’ <sup>22</sup> He said to him, ‘I will condemn you with your own words, you wicked servant! You knew that I was a severe man, taking what I did not deposit and reaping what I did not sow? <sup>23</sup> Why then did you not put my money in the bank, and at my coming I might have collected it with interest?’ <sup>24</sup> And he said to those who stood by, ‘Take the mina from him, and give it to the one who has the ten minas.’ <sup>25</sup> And they said to him, ‘Lord, he has ten minas!’ <sup>26</sup> ‘I tell you that to everyone who has, more will be given, but from the one who has not, even what he has will be taken away. <sup>27</sup> But as for these enemies of mine, who did not want me to reign over them, bring them here and slaughter them before me.’”

**Until He Comes**

## Offertory



Cre-ate in me a clean heart, O God, and re -  
new a right spir-it with - in me. Cast me not a -  
way from Your pres - ence. Take not Your Ho - ly  
Spir-it from me. Re store to me the joy of Your sal -  
va - tion. Up - hold with Your Spir - it free.

## Hymn

TLH 610 – And Will the Judge Descend

## Offering Hymn

TLH 442 st. 2

Grant us hearts, dear Lord, to yield Thee  
Gladly, freely, of Thine own;  
With the sunshine of Thy goodness  
Melt our thankless hearts of stone  
Till our cold and selfish natures,  
Warmed by Thee, at length believe  
That more happy and more blessed  
'Tis to give than to receive.

## General Prayer



## The Lord's Prayer

**C** Our Father who art in heaven, hallowed be Thy name, Thy Kingdom come, Thy will be done on earth as it is in heaven; give us this day our daily bread; and forgive us our trespasses as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For Thine is the kingdom and the power and the glory forever and ever. Amen.

## Benediction

- P** The Lord bless you and keep you.  
The Lord make His face shine upon you and be gracious to you.  
The Lord lift up His countenance upon you and give you peace.
- C** Amen.

## Hymn

TLH 400 – Take My Life and Let It Be

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# TLH 536 – Awake, My Soul, and with the Sun

Ps. 108: 2

L. M.

Morning Hymn

Thomas Ken, 1695, cento, alt.

François H. Barthélémon, 1785

1 A - wake, my soul, and with the sun Thy  
 2 Let all thy con - verse be sin - cere, Thy  
 3 All praise to Thee, who safe hast kept And

dai - ly stage of du - ty run; Shake off dull sloth and  
 con - science as the noon - day clear; Think how th' all - see - ing  
 hast re - freshed me while I slept. Grant, Lord, when I from

joy - ful rise To pay thy morn - ing sac - ri - fice.  
 God thy ways And all thy se - cret tho'ts sur - veys.  
 death shall wake, I may of end - less light par - take. A - men.

4 Lord, I my vows to Thee renew;  
 Disperse my sins as morning dew;  
 Guard my first springs of thought and will  
 And with Thyself my spirit fill.

5 Direct, control, suggest, this day,  
 All I design or do or say  
 That all my powers, with all their might,  
 In Thy sole glory may unite.

6 Praise God, from whom all blessings flow;  
 Praise Him, all creatures here below;  
 Praise Him above, ye heavenly host:  
 Praise Father, Son, and Holy Ghost.

# TLH 612 – That Day of Wrath, That Dreadful Day

2 Pet. 3: 10

Dies irae, dies illa

Thomas de Celano, c. 1250, cento

Tr., Walter Scott, 1805

L. M.

Windham

Daniel Read, 1785

1 That day of wrath, that dread-ful day, When heav'n and  
2 When, shriv'l-ing like a parch-ed scroll, The flam-ing  
3 Lord, on that day, that wrath-ful day, When man to,

earth shall pass a - way! What pow'r shall be the sin-ner's  
heav'ns to - geth - er roll; When loud - er yet, and yet more  
Judg - ment wakes from clay, Be Thou the trem - bling sin-ner's

stay? How shall he meet that dread - ful day?  
dread, Swells the high trump that wakes the dead,  
stay, Tho' heav'n and earth shall pass a - way. A - men.

# TLH 610 – And Will the Judge Descend

S. M.

Southwell  
"Psalter"

Matt. 25: 41

Philip Doddridge, 1755, ab.

William Daman, 1879

1 And will the Judge de - scend, And must the dead a - rise  
2 And from His right-eous lips Shall this dread sen-tence sound  
3 "De - part from Me, ac - cursed, To ev - er - last - ing flame,  
4 How will my heart en - dure The ter - rors of that Day

And not a sin - gle soul es - cape His all - dis - cern - ing eyes?  
And thro' the num'rous guilt-y throng Spread black despair a-round:  
For re - bel an - gels first pre - pared, Where mer - cy nev - er came?"  
When earth and heav'n be - fore His face As - ton - ished shrink a - way? A - men.

5 But ere that trumpet shakes  
The mansions of the dead,  
Hark from the Gospel's cheering sound  
What joyful tidings spread:

6 Ye sinners, seek His grace  
Whose wrath ye cannot bear;  
Fly to the shelter of His cross  
And find salvation there.

# TLH 400 – Take My Life and Let It Be

Eph. 6 : 24  
Frances R. Havergal, 1874

7. 7. 7. 7.

Patmos  
William H. Havergal, 1869



1 Take my life and let it be Con - se - crat - ed, Lord, to Thee;  
2 Take my hands and let them move At the im - pulse of Thy love;  
3 Take my voice and let me sing Al - ways, on - ly, for my King;  
4 Take my sil - ver and my gold, Not a mite would I with - hold;



Take my moments and my days, Let them flow in cease-less praise.  
Take my feet and let them be Swift and beau-ti-ful for Thee.  
Take my lips and let them be Filled with mes-sag-es from Thee.  
Take my in - tel-lect and use Ev - 'ry pow'r as Thou shalt choose. A-men.



5 Take my will and make it Thine,  
It shall be no longer mine;  
Take my heart, it is Thine own,  
It shall be Thy royal throne.

6 Take my love, my Lord, I pour  
At Thy feet its treasure-store;  
Take myself, and I will be  
Ever, only, all, for Thee.

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## ✠ Announcements ✠

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Welcome to all of our guests and visitors this morning in our Savior's name. We are glad that you have come to worship with us this morning, and hope that you will come back and join us again. It is our prayer that your faith will be strengthened by the preaching of our Lord's pure Word and by the psalms and hymns that our Scripture-based liturgy offers. If you have any questions about our church or are interested in learning more about the Scriptures, please ask Pastor Sauers.

### Upcoming Schedule – Online Calendar @ [FDLutheran.com/calendar](http://FDLutheran.com/calendar)

November 13	9:00 am	Sunday School/Bible Class
	10:00 am	Worship Service
November 15	6:30 pm	Mission Committee
November 16	6:30 pm	Midweek Worship (Sunday Repeat)
November 17	10:00 am	Bible Class
November 20	9:00 am	Sunday School/Bible Class
	10:00 am	Worship Service
November 21	6:30 pm	Ladies' Meeting at the Parsonage
November 22	1:00 pm	Young at Heart Party
November 23	6:30 pm	Thanksgiving Eve Worship Service
November 27	9:00 am	Sunday School/Bible Class
	10:00 am	Worship Service

**Advent by Candlelight:** Luther Memorial Church is excited to again host the Advent by Candlelight event for ladies on Sunday, December 11th at 3:30 pm. Ladies are welcome to invite female relatives and friends! Ladies from other CLC congregations have also been invited. This is a wonderful afternoon of encouragement from God's Word, music, and fellowship to help prepare your hearts for the Advent and Christmas season! More information and registration are available at [www.FdLLutheran.com/advent](http://www.FdLLutheran.com/advent). Questions? Contact Kate Sauers at 314-540-8781.

**Christmas Poinsettias:** Haentze Floral is offering a special discount on poinsettias to churches. The plants will be used to decorate our church for Christmas Eve and Christmas Day, and you will be able to take them home after the Christmas Day service. The cost for a 5-6 bloom plant is \$15.99 and for an 8-10 bloom plant is \$27.99. Please sign up on the bulletin board of contact Barb Haensgen at [rbhaensgen@gmail.com](mailto:rbhaensgen@gmail.com). Orders must be placed by Sunday, November 27<sup>th</sup>.

**Ladies Meeting:** The next Ladies' Meeting is scheduled for November 21 at 6:30 pm at the Parsonage. The ladies will be making holiday cards.

**Young at Heart Party:** This year’s fall/winter Young at Heart (75ers) party is Tuesday, November 22, beginning at 1:00 pm.

**2023 CLC Mission Helper Trip:** Applications are being accepted for the 2023 Mission Helper Trip to Nepal. Space is limited for this trip so please apply early. Find more information at: <https://mht.lutheranmissions.org/>

**CLC Call News:** Pastor Bruce Naumann of Messiah Lutheran, Eau Claire, WI, has received the call to to serve as the CLC's Third Foreign Missionary. + Pastor Luke Bernthal of St. Stephen Lutheran, Mountain View, CA, has returned the call to Immanuel Lutheran, Winter Haven, FL + Pastor Rob Sauers of Luther Memorial, Fond du Lac, WI, has received the call to Immanuel Lutheran, Winter Haven, FL. + Pastor Joe Naumann of Immanuel Lutheran, Mankato, MN, is still considering the dual call to serve Redemption Lutheran, Lynnwood, WA and Ascension Lutheran, Tacoma, WA.

<b>Fruits of Faith – Week of November 6</b>		<b>Attendance: Sun – 73 Wed – 4</b>	
<b><u>Luther Memorial Church</u></b>		<b><u>Church of the Lutheran Confession</u></b>	
<b><i>Budgetary (Regular Expenses)</i></b>		<b><i>Budgetary (Regular Expenses)</i></b>	
\$3,116.00	LM General Budget	\$170.00	CLC General Budget
\$2,923.08	Weekly Need	\$384.62	Weekly Need
\$192.92	-Under / +Over	-\$214.62	-Under / +Over
\$117,324.61	Year to Date Offerings	\$5,995.00	Fiscal Year to Date Offerings
\$131,538.60	Year to Date Need	\$7,307.78	Fiscal Year to Date Need
-\$14,213.99	Year to Date (+/-)	-\$1,312.78	Fiscal Year to Date (+/-)
<b><i>Non-Budgetary (Unplanned Expenses)</i></b>		<b><i>Non-Budgetary (Unplanned Expenses)</i></b>	
	LM School		ILC Student Aid Fund
	LM Student Aid Fund		ILC Building Fund
	LM Debt Retirement		ILC Improvement Fund
\$15.00	LM M & I	\$25.00	Mission Development (MDF)
\$50.00	LM Local Missions/ Outreach	\$20.00	Project Kinship/Orphanage
	LM Building Fund		Fall Mission Festival
\$20.00	LM Ladies Orphan Fund		Miscellaneous

## Coordinating Council Summary—Fall 2022

*The CLC Coordinating Council met on September 21.*



*This is only a summary of the board reports. Please read the full Coordinating Council report available from your pastor and online at [www.clclutheran.net](http://www.clclutheran.net).*

### **President** (Pastor Michael Eichstadt)

In February **Ugandan pastor Daniel Mugeni** completed a course of colloquy via email, and subsequently met with Pastors Michael Gurath and Luke Bernthal in person. Pastor Mugeni has expressed his agreement with the doctrinal position of the CLC and the desire of his congregation, Grace Harvest Church to be in fellowship with the CLC. It is Pastor Mugeni's intention to register with the government of Uganda as CLC Uganda. Therefore I am happy to **declare fellowship with Pastor Mugeni and the CLC Uganda**. We thank God for His grace in providing an **ILC teacher graduate, Levi Schaller**, in December of this year. Our usual procedure will be followed in informing the church body of the upcoming graduation, a deadline for submission of calls to the call committee, and a date for the call committee to meet.

### **Board of Doctrine** (Pastor Emeritus David Schierenbeck, chair)

This summer's Convention **resolved to forward three requirements** (cf. Proceedings pg. 126) **to the WELS/ELS** to see if they would be willing to accept them as a prerequisite for continuing discussions. Both the WELS and ELS presidents stated that they "are unable to meet the conditions set before us." As directed by our 2022 CLC Convention, this has ended these formal inter-synodical doctrinal discussions. The Board also continues its work on **several projects** including: a concise statement of the doctrinal differences between the CLC and WELS/ELS and colloquy correspondence with Mr. Tony Bolen.

### **Board of Education and Publications** (Pastor David Naumann, chair)

Formation of the **Committee for Domestic Christian Day Schools** is underway. The majority of the board is in favor of naming the new fund something other than "**Christian Education Fund**." The Coordinating Council gave the board authorization to do so. A **Catechism committee** of seven volunteers has been appointed. The board is advancing with a project by a retired CLC teacher titled "**Teach Them To Observe All Things**" – a Christian Doctrine Curriculum.

### **Board of Missions** (Mr. Joel Krafft, chair)

**Living Hope (Appleton, WI)** is discussing finding a new facility and potentially starting a school. **Zion (Atlanta area)** is working through several challenges. Membership is down to nineteen. We pray for the Lord to sustain our brothers and sisters in the faith. **Mt. Zion (Detroit area)** continues to experience growth, holds monthly services in Cleveland, and is exploring opening a Christian Day School. **Ascension (Tacoma)** is currently being served by vacancy pastor Drew Naumann.

## Domestic Mission Congregations

	<b>Appleton</b>	<b>Atlanta</b>	<b>Detroit</b>	<b>Tacoma</b>
<b>Communicants</b>	29	18	35	21
<b>Children</b>	24	1	8	3
<b>Total Members</b>	53	19	43	24

The **Committee on Domestic Fields (CDF)** has conducted interviews with CLC members across the country to provide input to the Board of Missions on how CLC members view the work of missions. They have **revamped the CDF website**: <https://us.lutheranmissions.org/cdf>. This past summer marked the first year of sending out only teaching teams for **Traveling Vacation Bible School (TVBS)**—five congregations were served. Since TVBS will no longer provide flier teams, the “TVBS van” was given to ILC. **Missionary Evensen** has returned to his work at the Mount Horeb Seminary in Togo after his furlough. **Missionary Ohlmann** has recently returned from Zambia and is preparing for a trip to several overseas missions. **Ted Quade** continues his work as the Christian School Instructor Supervisor (CSIS). He provides weekly Bible lessons as well as devotional materials and regular encouragement through the headmasters and leaders of the two schools we support in Kenya. **Grace Evangelistic Lutheran Church (Liberia)** —The Board of Missions is directing Missionary Evensen, due to his French language skills, to accompany Missionary Hein for an initial visit there. Missionary Ohlmann has also been assigned to accompany Missionary Hein on next visit. **Mission Evangelique Luthérienne de Confession du Togo (MELCT)** has recently completed construction of a new seminary classroom, teacher lodging, and a water well on MELC land north of Lomé. **Congregation Confessionnelle Luthérienne Au Congo (CCLC)**—Construction work continues on the Holy Trinity Lutheran Seminary facility. **Kenyan Church of the Lutheran Confession (KCLC)** — Online Theological Studies have begun with the leaders of the KCLC. The long-term plan is to establish a more structured pastoral training program in Kenya. Pastor Michael Gurath, part-time missionary to Kenya, along with Kinship secretary, Pastor Luke Bernthal, visited Kenya in July. **Church of the Lutheran Confession of India (CLCI)** —Most of the congregations of the CLCI are in villages with no other Christian witness. In addition to the formal seminary training (51 students), eighty-seven pastors and evangelists are being trained through correspondence and regular pastoral training seminars. **Berea Evangelical Lutheran Church of India (BELC)** — nearly one thousand pastors serve more than 1,100 congregations. The majority of the funding sent to the BELC is used for the ongoing training of all BELC pastors through monthly training seminars along with support for the twenty-five students of the Martin Luther Bible Institute. **National Lutheran Church of Myanmar (NLC)**—Ivan E., the brother of the sainted Pastor Charles E., and Sam E., Charles’ eldest son, continue to lead the one



congregation in Yangon and look after, and provide aid to, several children in need living in orphanages in and around the area. **Church of the Lutheran Confession of Myanmar (CLCM)** — Pastor Kham, who cares for Kinship orphans in his home, reported that he, his family, and the orphans have had to hide in their home while gun battles rage nearby. **Iglesia Lutheran Confesional de Mexico (ILC)** — We continue to provide a small subsidy to Pastor Olvera to carry out pre-seminary studies with several students in Juarez. We continue to look for an individual to serve as our contact with the group there and to conduct regular visitations. **Kinship** — The Kinship Committee recently assisted with disaster relief among our brethren in Myanmar. Kinship serves 123 seminary students, fifty-seven orphans, and sixty-four widows, and additional programs for children in need.

**Immanuel Lutheran College Board of Regents** (Pastor John Hein, chair)

**Enrollment**

High School			College								Seminary			
Class	2021-22	2022-23	Class	2021-22	2022-23	AA 2021-22	AA 2021-23	BS 2021-22	BS 2022-23	BA 2021-22	BA 2022-23	Class	2021-22	2022-23
Fresh.	24	28	Fresh.	7	10	3	0	3	8	1	2			
Soph.	23	23	Soph.	4	7	1	3	1	3	2	1	Junior	1	0
Junior	22	25	Junior	4	2			4	1	0	1	<u>Middler</u>	1	1
Senior	31	20	Senior	2	4			1	4	1	0	Senior	1	1
Part-Time			Special	1	0									
			Online	1	3									
<b>TOTAL</b>	<b>100</b>	<b>96</b>		<b>19</b>	<b>26</b>	<b>4</b>	<b>3</b>	<b>9</b>	<b>16</b>	<b>4</b>	<b>4</b>		<b>3</b>	<b>2</b>
<b>TOTAL FULL-TIME</b>	<b>100</b>	<b>96</b>		<b>17</b>	<b>23</b>	<b>4</b>	<b>3</b>	<b>9</b>	<b>16</b>	<b>4</b>	<b>4</b>		<b>3</b>	<b>2</b>

**Total Students:** 124 (121 full-time, 3 online; 4 nonmembers)

**Residents:** 54 (25 – Boy’s Dorm, 24 Girls Dorm, 5 West Hall)

Immanuel Lutheran College’s **transfer agreement with Chippewa Valley Technical College** has been renewed and remains in effect until December 31, 2027. The faculty has developed **uniform evaluation questions** that will be required for all high school and college courses, athletics, and activities. To help ensure accountability and improvement, they have also developed procedures to share these evaluations and provide feedback. A new 3-credit college course titled **Religion 411 - Distinguishing Law and Gospel** will be offered. It will be initially offered online-only with the possibility of also offering it in an in-person format. The **required number of piano or organ semesters for Elementary Education students** will be reduced from four to two. The **Immanuel Professorage Committee** (IPC) has outlined the remaining work needed to complete renovations on the remaining professorages. The funds needed are approximately \$78,000. It is hoped that the continued availability of volunteer

labor will help keep the final costs of completing these projects to a minimum. In response to the 2022 Convention resolution to **improve the campus Wi-Fi** (2022 *Proceedings*, p. 114), an expert was consulted to make an inspection of the campus Wi-Fi. The recommendations have been implemented. **The FY24 Budget proposal includes:** High school tuition increases to \$4,500 per year (increase of \$300), College tuition increases to \$6,200 per year (increase of \$200), Seminary tuition increases to \$4,500 per year (increase of \$200), Room & board increases to \$3,600 per year (increase of \$100). Increased Student Aid awards will seek to offset increases.

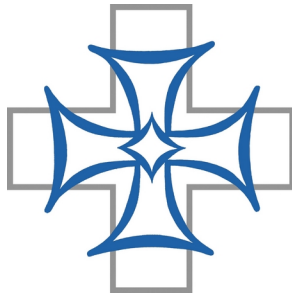
**Board of Trustees** (Mr. Tom Lentz, chair)

The year-to-date General Fund deficit is \$26,800, which is about half of the deficit of the previous fiscal year. The **Reserve Fund** was used to cover the FY22 deficit, so the reserve balance is now just shy of \$190,000. The **Trustees’ budget no longer includes debt service** as the final professorage loan has been paid in full. The Trustees are currently working to develop an **ongoing compensation plan** as directed by the 2022 Convention and are studying **the possible sale of excess land**, as directed by the 2022 Convention.

**General Fund Budget**

<b>Fiscal Year</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
<b>Operations Receipts</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>Proposed</b>
CBP Estimates	<b>857,000</b>	<b>886,000</b>	<b>925,000</b>	<b>952,700</b>	<b>980,000</b>
CBP Offerings Received	893,311	913,938	985,689	1,279,680	1,304,924
Special Offerings & Recpts	197,159	84,827	63,576	0	0
Reserves Used / (Surplus)	1,920	38,805	98,670	0	0
ILC Revenue / Budget	793,061	715,544	784,915	786,280	872,100
<b>Total</b>	<b>1,885,451</b>	<b>1,753,114</b>	<b>1,932,850</b>	<b>2,065,960</b>	<b>2,177,024</b>
<b>Operations Spending</b>					
Extra Budgetary	469	40	0	0	0
Education - Total	14,196	14,245	9,182	15,000	15,000
Trustees - Total	74,807	70,316	81,265	72,840	73,254
Missions - Total	375,516	347,299	385,920	426,120	426,120
Regents - Gen Fund Subsidy	627,402	605,669	671,568	765,720	790,550
Regents - Student Revenue	793,061	715,544	784,915	786,280	872,100
<b>Total</b>	<b>1,885,451</b>	<b>1,753,113</b>	<b>1,932,850</b>	<b>2,065,960</b>	<b>2,177,024</b>
<b>Year End Reserves</b>	<b>294,092</b>	<b>300,222</b>	<b>190,153</b>		

The Spring 2023 Coordinating Council meeting is set for April 19, 2023 —Boards meet April 17-18





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